

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, NEW JERSEY**



POLICIES AND PROCEDURES

Policy Title:	Workforce Reduction Policy
Policy Reference No:	4-10
Release Date:	6 January 2023
Approved By:	Joseph D'Arco, Township Manager
Authority:	§ 36-1 (C)
Revision History:	1
No. of Pages:	1
Applicability:	All Employees

In accordance with all applicable laws and regulations including but not limited to Title 11 (Civil Service) of the New Jersey Statutes, the Township may institute layoff actions for economy, efficiency or other related reasons, but will first consider voluntary alternatives as provided by Civil Service law. Seniority, lateral or other reemployment rights for employees in Career Service titles will be determined by the New Jersey Civil Service Commission.

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Revision No.	Revision Date	Nature of Revision	Approved By
1	6 January 2023	Changed approver from Cavallo to D'Arco	JD