


<p>TOWNSHIP OF VERONA COUNTY OF ESSEX, NEW JERSEY</p>  <p><i>POLICIES AND PROCEDURES</i></p>	Policy Title:	Political Activity Policy
	Policy Reference No:	3-5
	Release Date:	6 January 2023
	Approved By:	Joseph D'Arco, Township Manager
	Authority:	§ 36-1 (C)
	Revision History:	1
	No. of Pages:	1
	Applicability:	All Employees & Volunteers

Employees have exactly the same rights as any other citizen to join political organizations and participate in political activities, as long as they maintain a clear separation between their official responsibilities and their political affiliations. In this regard, employees should not use the fact that they are employees of the Township for any purpose in the political arena. For example, employees should not use their experience working as a police employee in the Township to assist them in being elected to a position with any board, council, etc. Employees should refrain from wearing clothing with Township insignia while speaking or appearing at political event. Employees are prohibited from engaging in political activities while performing their public duties and from using Township time, supplies, or equipment in any political activity. Any violation of this policy must be reported to the supervisor, the Township Manager, or the Township Attorney.

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Revision No.	Revision Date	Nature of Revision	Approved By
1	1/6/2023	Changed approver from Cavallo to D'Arco	JD