

MEMORANDUM OF AGREEMENT

WHEREAS, the Township of Verona (hereinafter the “Employer”) and Verona PBA Local 72 (hereinafter the “PBA”) have been parties to a series of collective bargaining agreements, the most recent of which covers the time period from January 1, 2017 through December 31, 2021 (hereinafter “Agreement”); and

WHEREAS, Article XXV, Medical Coverage Upon Retirement, of the parties Agreement requires certain health benefits be provided at no cost to the retiree officer who retires after twenty-five (25) or more years of credited police service or who are authorized a disability retirement; and

WHEREAS, the parties acknowledge that newly hired officers and all other currently employed officers covered by the Agreement that are not specifically named herein are not entitled to medical coverage at no cost upon retirement other than accidental disability retirements; and

WHEREAS, in order to avoid any confusion as to which officers are entitled to medical coverage at no cost to the retiree if the officer retires after twenty-five (25) or more years of credited police service or who are authorized a disability retirement as outlined in the provisions of Article XXV, the parties desire to list the specific officers by name; and

WHEREAS, the sixteen officers who are currently employed who have had money deducted from their paychecks in return for being eligible for fully paid retiree medical benefits pursuant to Article XXV of the collective bargaining agreement are as follows:

DePoe, Lecreux, Ruglio, Condorelli, Frazee, Greco, Barone, McGarrity, Young, O’Connor, Carattini, Watkins, Martin, Banta, Shafer, Wardrope.

WHEREAS, although eligible to have money deducted from their paychecks in return for fully paid retiree medical benefits, Officer Conroy and Officer Huber for an unknown administrative anomaly failed to have the appropriate deductions from their pay; and

WHEREAS, Officer Huber owes \$482.71 in deductions and Officer Conroy owes \$3,249.29 in deductions in order to be eligible for fully paid retiree medical benefits; and

WHEREAS, because the reason for the failure to properly deduct the appropriate amounts from Officer Huber and Officer Conroy’s pay cannot be determined, it is in the intent of the parties that they be allowed to have the appropriate paycheck deductions *taken so that they* may become eligible as originally intended.

THEREFORE, the parties hereby acknowledge that the officers who have had money deducted from their paychecks in return for being eligible for fully paid retiree medical benefits pursuant to Article XXV of the collective bargaining agreement are:

DePoe, Lecreux, Ruglio, Condorelli, Frazee, Greco, Barone, McGarrity, Young, O'Connor, Carattini, Watkins, Martin, Banta, Shafer, Wardrope.



The parties agree that the above named officers have complied with their obligations under Article XXV and shall receive the medical benefits upon their retirement at no cost.



The parties agree that Officer Huber owes \$482.71 in deductions and the same will be paid by having the Township deduct \$60.43 from eight paychecks.

The parties agree that Officer Conroy owes \$3,249.29 in deductions and the same will be paid by having the Township deduct \$67.69 from 48 paychecks.

The parties agree that Officer Huber and Officer Conroy will have complied with their obligations under Article XXV and shall receive the medical benefits upon their retirement at no cost once the above referenced payments have been made.

This Memorandum of Agreement is not intended to alter the provisions of Article XXV Medical Coverage Upon Retirement, or supersede any current or future legislation requiring the above named officers or any Township employee to contribute to the cost of their health benefits premiums.

For the Township of Verona: 
Dated: 5/26/20 
Township Manager

For PBA Local 72: 
Date: 5/26/20 
PRESIDENT PBA LO. 72