

**TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY**

**RESOLUTION No. 2020-215**

A motion was made by Councilman Ryan; seconded by Deputy Mayor Roman; that the following resolution be adopted:

**REQUESTING THE TOWNSHIP MANAGER PROVIDE THE COUNCIL  
WITH A WRITTEN POLICY OUTLINING EMPLOYEE TRAINING**

**WHEREAS**, the Township of Verona employees are the Township's biggest asset since they perform all of the work required for the Township and serve the residents well; and

**WHEREAS**, to help maintain a safe and productive workplace, the Township must adequately train employees on their obligations both under the law and to the Township; and

**WHEREAS**, effective training designed specifically for the Township in areas including, but not limited to, implicit bias; diversity/inclusion and sensitivity; harassment/sexual harassment; customer service; leadership; and employee handbook training can protect the Township from litigation, improve employee morale, and increase employees' efficiency and productivity; and

**WHEREAS**, Township employees currently receive all required training under statutory and case law; and

**WHEREAS**, to ensure that Township employees continue to receive the necessary training in the future, the Council requests the Township Manager review the current employee training for all non-uniformed employees and develop a written training policy and schedule that includes the above referenced topics and all other necessary training; and

**WHEREAS**, the Township's uniformed employees currently receive all required training under statutory, case law and as required by the Attorney General, the Police Training Commission and the Essex County Prosecutor's Office; and

**WHEREAS**, to ensure that all uniformed employees continue to receive the appropriate training, the Township Manager is requested to obtain a report from the Police Chief outlining the training received by uniformed employees of Police Department on an annual or semi-annual basis and outline the actions that will be taken to ensure the required training continues to be received.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Council of the Township of Verona, in the County of Essex, State of New Jersey, that the Township Manager is hereby directed to review the current employee training for all non-uniformed Township employees and develop a training policy and schedule that includes the above referenced topics and all other necessary employee training and the frequency each subject will be taught; and

**BE IT FURTHER RESOLVED** that the Township Manager is hereby directed to prepare a report, or obtain a report from the Police Chief, outlining the training received by uniformed employees of Police Department on an annual or semi-annual basis and outline the actions that will be taken to ensure the required training continues to be received.

**ROLL CALL:**

**AYES:** McGrath, Giblin, Ryan, Roman, McEvoy

**NAYS:**

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON DECEMBER 21, 2020.**

  
JENNIFER KIERNAN  
MUNICIPAL CLERK

