

**TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY**

**RESOLUTION No. 2020-214**

A motion was made by Councilwoman McGrath; seconded by Councilman Giblin; that the following resolution be adopted:

**REQUESTING THE TOWNSHIP MANAGER PROVIDE THE COUNCIL  
WITH A POLICY OUTLINING ALL VOLUNTEER BOARD AND  
COMMISSION MEMBERS TRAINING FOR IMPLICIT BIAS AND  
HARASSMENT, SEXUAL HARASSMENT AND REPORTING POLICIES**

**WHEREAS**, the Township of Verona has many outstanding residents that volunteer their time to participate on the many Boards and Commissions established and required to run the Township; and

**WHEREAS**, the volunteers make many binding and important decisions impacting the Township; and

**WHEREAS**, when performing their volunteer duties and responsibilities to the Township, the volunteers interact with Township residents, employees, contractors and other Board and Commission members and professionals; and

**WHEREAS**, to help maintain a safe and productive workplace for the volunteers, the Township must adequately train all of the volunteers of the Township Boards and Commissions on their obligations both under the law and to the Township; and

**WHEREAS**, effective training designed specifically for the Board and Commission members that recognize the value of the volunteers time in areas including, but not limited to, implicit bias; diversity, inclusion and sensitivity; and harassment/sexual harassment can protect the Township from litigation, improve the volunteers' morale and experience on the Board or Commission and increase efficiency and productivity; and

**NOW WHEREFORE BE IT RESOLVED** by the Township Council of the Township of Verona, County of Essex, New Jersey that to ensure that Township volunteers are receiving the necessary training, the Council requests the Township Manager review the training received by all Township Board and Commission members and develop a training policy and schedule that includes the above referenced topics and all other necessary training for each Board and Commission, and a summary of that plan will be delivered to the Council within 90 days.

**ROLL CALL:**

**AYES:** McGrath, Giblin

**NAYS:** Ryan, Roman, McEvoy

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION NOT ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON DECEMBER 21, 2020.**

  
JENNIFER KIERNAN  
MUNICIPAL CLERK

