

**TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY**

**RESOLUTION No. 2020-75**

A motion was made by Deputy Mayor Roman; seconded by Councilman Ryan that the following resolution be adopted:

**CERTIFYING THE TOWNSHIP OF VERONA'S  
COMPLIANCE WITH N.J.S.A. 40A:4-5**

**WHEREAS**, *N.J.S.A. 40A:4-5* as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000 *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

**WHEREAS**, the members of the Township Council have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

**NOW, THEREFORE BE IT RESOLVED** that the Township Council of the Township of Verona, in the County of Essex, New Jersey, hereby states that it has complied with *N.J.S.A. 40A:4-5*, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance;

**BE IT FURTHER RESOLVED** that a certified copy of this resolution and group affidavit form of the Township Council evidencing said compliance shall be on file in the Office of the Municipal Clerk and available for inspection; and

**BE IT FURTHER RESOLVED** that the Township Council's certification shall be transmitted to the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs within three days after approval, together with the approved budget.

**ROLL CALL:**

**AYES:** McGrath, Giblin, Ryan, Roman, McEvoy

**NAYS:**

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF A RESOLUTION ADOPTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF VERONA AT THE REGULAR MEETING HELD ON MARCH 23, 2020.**

  
**JENNIFER KIERNAN  
MUNICIPAL CLERK**

