

**TOWNSHIP OF VERONA
COUNTY OF ESSEX, STATE OF NEW JERSEY**

ORDINANCE No. 2022-26

**OPTING INTO THE EXAMINATION EXEMPTION OF THE CIVIL
SERVICE HIRING PROCEDURES**

WHEREAS, the Township of Verona is governed by Title 11A and the Civil Service regulations and rules established under Title 4A of the Administrative Code; and

WHEREAS, P.L.2021, C.7 provides that the Civil Service Commission shall exempt from the requirement to take an examination for an entry-level law enforcement officer position, a person who successfully completes a full Basic Course for Police Officers training course at school approved and authorized by the New Jersey Police Training commission within nine months from the date of hire as a temporary entry-level officer under the provisions of this section; and

WHEREAS, the Township may only hire a person, exempt from the requirement to take an examination for an entry-level law enforcement officer position pursuant to the law upon adoption of an ordinance by the governing body authorizing such hiring by the police department and the adoption of a conflict of interest and nepotism policy; and

WHEREAS, the Township has duly established written policies governing nepotism and conflicts of interest; and

WHEREAS, in order to effectuate this policy, a municipality must affirmatively “opt in” by adopting an ordinance authorizing such a hiring policy;

WHEREAS, the Chief of Police and Township Manager has recommended that the Township effectuate this policy and “opt in” to this program in the interests of efficiency, expediency, and the promotion of public safety within the Township.

NOW THEREFORE BE IT ORDAINED, that the Township Council of the Township of Verona does hereby declare that the Township may hire and appoint applicants to the position of police officer exempting them from the requirement to take an examination for an entry-level law enforcement officer position pursuant to Section 1 of P.L.2021, c.7 (C.11A:4-1.3).

SECTION 1: REPEAL OF INCONSISTENT PROVISIONS

All ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only to the extent of such conflict or inconsistency, it being the legislative intent that all such ordinances or part of ordinances now existing or in effect unless the same are in conflict or inconsistent with any provision of this Ordinance shall remain in effect.

SECTION 2. SEVERABILITY

The provisions of this Ordinance are declared to be severable and if any section, subsection, sentence, clause or phrase thereof for any reason be held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections, subsections, sentences, clauses and phrases of this Ordinance, but shall remaining in effect; it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

SECTION 3: EFFECTIVE DATE

This Ordinance shall take effect immediately upon passage and publication as provided by law.

SECTION 4. CODIFICATION

This ordinance shall be a part of the Code of the Township of Verona as though codified and fully set forth therein. The Municipal Clerk shall have this ordinance codified and incorporated in the official copies of the Code. The Municipal Clerk and the Township Attorney are authorized and directed to change any Chapter, Article and/or Section number of the Code of the Township of Verona in the event that the codification of this Ordinance reveals that there is a conflict between the numbers and the existing Code, and in order to avoid confusion and possible accidental repealers of existing provisions not intended to be repealed.



ATTEST:

Jennifer Kiernan
JENNIFER KIERNAN
MUNICIPAL CLERK

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE STAR LEDGER, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF JULY 29, 2022 AND AUGUST 12, 2022

**JENNIFER KIERNAN
MUNICIPAL CLERK**

INTRODUCTION: July 25, 2022
PUBLIC HEARING: August 8, 2022
EFFECTIVE DATE: August 28, 2022