

TOWNSHIP OF VERONA  
COUNTY OF ESSEX, STATE OF NEW JERSEY

ORDINANCE No. 2019-01

AN ORDINANCE FIXING THE SALARIES, COMPENSATION AND  
RETAINERS OF THE PAID POLICE OFFICERS OF THE TOWNSHIP OF  
VERONA, N.J. FOR THE YEARS 2017-2021

BE IT ORDAINED by the Township Council of the Township of Verona as follows:

**SECTION 1:** That for the calendar years 2017-2021, the salaries, compensations and retainers of the Police Department of the Township of Verona, New Jersey shall be at the following rates pursuant to the ratified Collective Bargaining Agreement between the Township and PBA Local 72:

<u>Police Department</u>	<u>Salary</u>
Patrolman Step 1	\$40,948
Patrolman Step 2	\$49,326
Patrolman Step 3	\$57,701
Patrolman Step 4	\$66,709
Patrolman Step 5	\$73,432
Patrolman Step 6	\$82,014
Patrolman Step 7	\$89,350
Patrolman Step 8	\$97,929
Patrolman Step 9	\$106,504
Patrolman Step 10	\$119,808 - \$136,154
Sergeant 1 <sup>st</sup> Year	\$126,517 - \$143,778
Sergeant 2 <sup>nd</sup> Year	\$133,226 - \$151,403
Lieutenant 1 <sup>st</sup> Year	\$139,887 - \$158,973
Lieutenant 2 <sup>nd</sup> Year	\$146,549 - \$166,543
Captain 1 <sup>st</sup> Year	\$155,635 - \$176,869
Captain 2 <sup>nd</sup> Year	\$164,721 - \$187,194

**SECTION 2:** Salaries recorded above are base salaries.

**SECTION 3:** This Ordinance shall take effect upon passage and publication as provided by law.



ATTEST:

*Jennifer Kiernan*  
JENNIFER KIERNAN  
MUNICIPAL CLERK

NOTICE

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE VERONA-CEDAR GROVE TIMES, A NEWSPAPER PUBLISHED IN THE COUNTY OF ESSEX AND CIRCULATED IN THE TOWNSHIP OF VERONA, IN THE ISSUE OF JANUARY 10 AND JANUARY 31, 2019.

JENNIFER KIERNAN  
MUNICIPAL CLERK

INTRODUCTION: January 7, 2019  
PUBLIC HEARING: January 28, 2019  
EFFECTIVE DATE: February 18, 2019